# Service re-design in healthcare: the impact of innovative methods to compare costs and benefits

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#### Abstract

This article describes research conducted by University of Strathclyde academics that has successfully impacted upon policy implementation. Specifically, we describe the innovative application of Discrete Event Simulation (DES) in an action research framework to develop bottom-up micro costing models to determine the cost effectiveness of a radically new 'virtual clinic' pathway for orthopaedic trauma patients. The use of DES allowed stakeholders to compare the costs of the new approach (virtual fracture clinic) against the baseline (traditional fracture clinic) in sufficient detail. The insights generated from this research enabled health policy stakeholders to build a convincing case for the diffusion and reliable implementation of virtual pathways for orthopaedic trauma patients in other hospitals in Scotland and well beyond. Wider dissemination of this work has seen continued government funding for the use of DES for cost effectiveness studies in other healthcare settings, as well as training and capacity building in DES-supported service redesign amongst healthcare professionals throughout NHS Scotland.

## I Introduction

In the face of growing cost pressures, policy makers are looking for cost effective ways to meet the increasing healthcare needs of the population and improve the service to patients (National Health Executive, 2015). This article explains how researchers from the University of Strathclyde, with active support and involvement from the Scottish Government, have worked with key decision makers and other stakeholders in NHS Scotland to demonstrate the cost effectiveness of an innovative 'virtual' patient pathway – and, more generally, supported capacity building in service redesign and improvement across the Scottish health service. Unlike the relatively broad brush, top-down costing methodology previously employed (Jenkins *et al.*, 2016) this is, to our knowledge, the first time that discrete event simulation has been used in an action research approach to develop bottom-up micro costing models to evaluate the kind of virtual clinic approach that is rapidly gaining acceptance in NHS Scotland and beyond (Scottish Government, 2019).

## **II** Policy context

In a twitter message commenting on its NHS in Scotland 2016 report, Audit Scotland noted that:

"Scotland's NHS is struggling to keep up with rising demand and cost pressures" (Audit Scotland, 2016)

If anything, these challenges are growing. Commenting on her 2018 report, the Auditor General for Scotland warned that:

"... the NHS is not financially sustainable in its current form. Pressure is building in several areas, including major workforce challenges, rising drug costs and a significant maintenance backlog" (Audit Scotland, 2018).

To effectively cope with the problem of improving Scottish healthcare in a sustainable manner, new service models must be designed and tested that are clinically effective and cost effective and also patient friendly. This is a basic principle underpinning Michael Porter's concept of 'value-based healthcare' where 'value' is defined as:

"the outcomes that matter to patients and the costs to achieve those outcomes" (Harvard Business School, no date).

As explained by Drummond *et al.* (2005), because growing cost pressures necessitate thorough assessment of cost effectiveness as well as clinical effectiveness, economic analysis has become increasingly prominent with healthcare decision making. Healthcare economic assessment can take a variety of forms, including relatively detailed bottom-up approaches such as 'time-driven activity-based costing' (Kaplan *et al.*, 2014) or 'stochastic costing' (Smith *et al.*, 2013) – the latter reflecting variability in costs as not every patient will have the same needs, where variability could be based on validated computer simulations as in the case study described below.

One of the key challenges faced by NHS Scotland over the past decade is a substantial increase in the volume of outpatient appointments. According to a 2017 report from the Scottish Government, NHS Scotland delivers around 4.5 million outpatient appointments on an annual basis, which represents a total increase of over 140,000 patients compared to 2009 (Scottish Government, 2017). But, not all of these outpatient appointments may be necessary. In her annual report for 2017-18 the Chief Medical Officer for Scotland recommended that outpatients should be seen face-to-face only if it is in their best interest or if they prefer it. She highlighted

the introduction of 'opt-in' clinical helplines and 'virtual clinics' as a practical approach to reduce unnecessary outpatient attendances – and as a good example of the concept of 'realistic medicine':

"Realistic Medicine is a philosophy which aims to improve patient care by creating a personalised approach where the person receiving care is at the centre of decision-making. It seeks to reduce harm, waste and unwarranted variation, whilst acknowledging and managing the inherent risks associated with delivering care, and championing innovation and improvement." (Scottish Government, 2019)

Virtual clinics should also be designed to conform to the core principles of the Scottish Access Collaborative Programme, created by the Scottish Government in October 2017 to sustainably improve patient waiting times for non-emergency procedures, including:

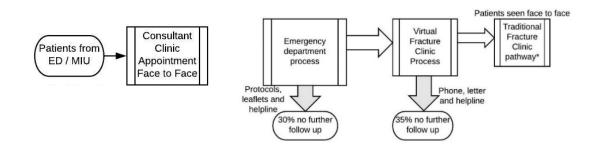
"(1) Patients should not be asked to travel unless there is a clear clinical benefit, and that any changes should not increase the workload for primary, secondary or social care in an unplanned/unresourced way. (2) All referrals should either be vetted by a consultant/senior decision maker or processed via a system wide agreed pathway. (3) Referral pathways (including self-management) should be clear and published for all to see." (Scottish Access Collaborative, no date)

Set within this policy context, the following case study outlines a specific example of a virtual clinic that featured in the Chief Medical Officer's 2017-18 annual report. This case study presents how academics worked closely with stakeholders to provide evidence for its cost effectiveness.

#### III Research context – the Virtual Fracture Clinic

This case study concerns the redesign of the fracture clinic pathway, termed the 'virtual fracture clinic' (VFC), which was developed in the Orthopaedics department at Glasgow Royal Infirmary (GRI) between 2011 and 2014 with the primary aim of improving patient care. The VFC aims to reduce the unnecessary duplication in a traditional fracture clinic (TFC), in which patients with minor orthopaedic trauma were required, after immediate attendance and treatment at the emergency department, to have a further face-to-face consultation with an orthopaedic clinician, often within 48 hours (Anderson *et al.*, 2017).

The new pathway applies evidence-based standard protocols agreed between the emergency and orthopaedic departments to reduce unnecessary variation. The use of removable Velcro splints for specific injuries enables direct emergency department discharge of minor stable fractures and facilitates patient self-care without the need to subsequently attend a specialist clinic. Those patients not discharged have their records and X-rays reviewed seven days a week by an orthopaedic consultant and senior nurse in a virtual clinic. The resulting management plan is agreed with the patient by telephone immediately afterwards. In consequence, patients attend in person only when it is necessary, at the optimal time in their recovery and with the most relevant specialist (Anderson *et al.*, 2017). Figure 1 shows the difference between the TFC and the VFC patient pathways.



Traditional Fracture Clinic pathway

Virtual Fracture Clinic Pathway

Figure 1 Illustration of patient pathways in Traditional Fracture Clinic compared with Virtual Fracture Clinic

Although by 2014 the clinical case for the VFC was becoming established, the Scottish Government's Quality and Efficiency Support Team (QuEST) needed formal evidence of its cost-effectiveness, in order to support the successful diffusion and reliable implementation of this service redesign across NHS hospitals in Scotland (Scottish Government, no date).

## IV Research

The question of the cost-effectiveness of the VFC was addressed by a team of researchers from the University of Strathclyde, working in close collaboration with clinical staff from the GRI and with active support and involvement from the Scottish Government (Anderson *et al.*, 2017). The research started in the summer of 2014, with initial funding from the Scottish Government for one year and which has been extended several times since. The first step consisted of a careful mapping of both TFC and VFC pathways. Following an extensive data gathering process, involving both already recorded and newly-observed data, two different Discrete Event Simulation (DES) models were built to represent the alternative patient pathways, together with their respective associated resource utilisations and detailed costs. The models were explicitly designed to reflect variability in costs as not every patient has the same needs. This modelling process enabled stakeholders to gain a clear and agreed understanding of the overall cost effectiveness of the new VFC, in comparison to the TFC.

## **Discrete Event Simulation**

Discrete Event Simulation (DES) involves building a visually interactive time based computer model that can mimic important activities and decisions in a process and their interactions. Using DES, one can gain detailed insights into complex stochastic processes as it records performance measures (including flow times and resource utilisations) under realistic operating conditions. Although DES has been widely applied to healthcare modelling [9], its use in bottomup, micro costing models of virtual clinics is new.

## V Research insights

A 2017 paper published by the research team in the peer-refereed journal BMJ Open (Anderson *et al.*, 2017) established that there was a 65% reduction in the number of first outpatient face-to-face attendances in orthopaedics due to the VFC. In the VFC pathway, the resources required per day were significantly lower for all staff groups. The overall cost per patient for the VFC pathway were 38% lower than for the TFC pathway (Anderson *et al.*, 2017). Evidence of cost savings was paired with knowledge of clinical safety and effectiveness (Jenkins *et al.*, 2016). Patients were also satisfied with the VFC pathway, the information provided and the outcome of

their injuries. Overall, this study provides further evidence for the adoption of the new virtual clinic model and serves as a basis for its application in other healthcare settings.

#### VI Impacts

The ability of relevant stakeholders and healthcare policy decision-makers to compare the clinical and cost-effectiveness of the new virtual clinic method to the traditional approach had a number of practical impacts, as noted below.

#### Direct impacts

Use and dissemination of these research insights (Scottish Government, no date) enabled policy-makers from the Scottish government to build a convincing case for the diffusion of the VFC and its implementation in NHS hospitals throughout Scotland. Further interest in these research insights has reached far beyond the Scottish context through presentations to a stream of national and international visitors to the VFC at GRI, including the Chief Medical Officer for Scotland. The use and dissemination of these insights has been supported by a publicly available website (Glasgow Royal Infirmary, no date) with a host of features, such as: a patient area, a clear explanation of the new patient pathway, a summary of the evidence underpinning the pathway redesign and the resulting improvement in performance, as well as an extensive set of practical resources for fellow healthcare professionals. The website also includes a digital map indicating the substantial number of hospitals in Scotland, the wider UK and abroad (around 50 in total) who have fully implemented the VFC concept – in addition to the numerous other hospitals (well over a hundred) who have either visited the VFC at GRI or made enquiries otherwise.

#### *Indirect impacts*

There have been a number of additional impacts, ensuring both the further spread of the DES modelling methodology and the continued funding of similar research projects in different healthcare settings.

In the course of this research, 82 staff from the NHS and Scottish Government improvement teams were trained in DES modelling through face-to-face training, hands-on workshops, individualised support, and the development of an online 'knowledge hub' (Knowledge Hub, no date) which serves to provide an online forum for discussion and learning about the application of DES. Moreover, the use of DES in healthcare contexts was disseminated to a wider audience

at national symposiums and conferences for healthcare policy makers and practitioners, which has also informed the development of future DES training materials for NHS Scotland. In addition, 25 Honours and Masters students from Strathclyde Business School have worked on healthcare modelling projects across a range of NHS Boards between 2015 and 2020. Finally,

the successful outcome of the VFC research has helped to support the use of DES modelling for

cost effectiveness analysis in subsequent initiatives funded by the Scottish Government,

including the development of virtual clinics for elective patient referrals.

VII **Conclusions** 

In the face of the urgent need for cost effective ways to meet the increasing healthcare needs of

the population and improve the service to patients, this case study has exemplified how applied

research can directly support healthcare policy makers in introducing new ways of working into

their organisations. The use of DES modelling for cost effectiveness analysis has helped to build

a convincing case for the implementation of the virtual clinic method in orthopaedic trauma care

across NHS Scotland. The wider dissemination of these insights has ensured the training of

healthcare practitioners in the use of simulation modelling, the practical development of the

simulation methodology through student placements and projects, and further support for DES

modelling for cost effectiveness analysis in different healthcare settings.

More generally, helping NHS Scotland – and healthcare systems globally – to effectively address

the urgent cost and other pressures facing them requires research that allows policy makers to

make properly informed decisions. This case study has demonstrated an effective way to

determine reliable estimates of policy change by applying an agreed modelling tool in a manner

that involves all relevant stakeholders and helps to build their long-term capacity for service

redesign and improvement.

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